

Grace Bible Chapel,
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The following Prevention and Reporting of Child Abuse Policy and Procedures was developed and has been implemented at Grace Bible Chapel in Timmins.

If you have asked for and received this document directly from Grace Bible Chapel, you may use the contents in whole or in part.

If you have not received this document directly from the Coordinator of Child Abuse Prevention and Reporting at Grace Bible Chapel, please contact him in order to ask permission to use this work.

Grace Bible Chapel accepts no responsibility for insurance company acceptance or liability for the use of its policy, procedures or forms in whole or in part.

Assistance in planning or conducting training sessions is available by contacting JeremyHall.

In Christ,

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Grace Bible Chapel

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The Prevention and Reporting of Child Abuse Policy

Policy Statement

Whereas, Grace Bible Chapel recognizes that child abuse is a problem that exists in society.

Whereas, Grace Bible Chapel is committed to respond to this problem in accordance with Biblical and legal principles.

Whereas, An obligation to the Lord, the families including the children and youth in various programs at Grace Bible Chapel and the Chapel insurer is acknowledged.

Whereas, The responsibility to protect our children and our workers by ensuring that all workers and volunteers conduct themselves in a manner which is above reproach is acknowledged.

Whereas, The responsibility to ensure the appropriate reporting of all instances of suspected child abuse is acknowledged

Be it therefore resolved that,

It is the policy of Grace Bible Chapel to develop, implement and periodically review procedures that foster appropriate approaches to the prevention and reporting of child abuse.

Administrative Regulations

Definitions

1. The Ontario Child and Family Services Act R.S.O. 1990, CHAPTER C.11 defines abuse that must be reported in Section 72 as follows:

- **Duty to report child in need of protection**

72. (1) Despite the provisions of any other Act, if a person, including a person who performs professional or official duties with respect to children, has reasonable grounds to suspect one of the following, the person shall forthwith report the suspicion and the information on which it is based to a society:

1. The child has suffered physical harm, inflicted by the person having charge of the child or caused by or resulting from that person's,
 - i. failure to adequately care for, provide for, supervise or protect the child, or
 - ii. pattern of neglect in caring for, providing for, supervising or protecting the child.
2. There is a risk that the child is likely to suffer physical harm inflicted by the person having charge of the child or caused by or resulting from that person's,
 - i. failure to adequately care for, provide for, supervise or protect the child, or
 - ii. pattern of neglect in caring for, providing for, supervising or protecting the child.
3. The child has been sexually molested or sexually exploited, by the person having charge of the child or by another person where the person having charge of the child knows or should know of the possibility of sexual molestation or sexual exploitation and fails to protect the child.

Note: On a day to be named by proclamation of the Lieutenant Governor, paragraph 3 is repealed by the Statutes of Ontario, 2008, chapter 21, subsection 3 (1) and the following substituted:

3. The child has been sexually molested or sexually exploited, including by child pornography, by the person having charge of the child or by another person where the person having charge of the child knows or should know of the possibility of sexual molestation or sexual exploitation and fails to protect the child.

See: 2008, c. 21, ss. 3 (1), 6.

4. There is a risk that the child is likely to be sexually molested or sexually exploited as described in paragraph 3.
5. The child requires medical treatment to cure, prevent or alleviate physical harm or suffering and the child's parent or the person having charge of the child does not provide, or refuses or is unavailable or unable to consent to, the treatment.
6. The child has suffered emotional harm, demonstrated by serious,
 - i. anxiety,
 - ii. depression,
 - iii. withdrawal,
 - iv. self-destructive or aggressive behavior, or
 - v. delayed development,and there are reasonable grounds to believe that the emotional harm suffered by the child results from the actions, failure to act or pattern of neglect on the part of the child's parent or the person having charge of the child.
7. The child has suffered emotional harm of the kind described in subparagraph i, ii, iii, iv or v of paragraph 6 and the child's parent or the person having charge of the child does not provide, or refuses or is unavailable or unable to consent to, services or treatment to remedy or alleviate the harm.
8. There is a risk that the child is likely to suffer emotional harm of the kind described in subparagraph i, ii, iii, iv or v of paragraph 6 result-

ing from the actions, failure to act or pattern of neglect on the part of the child's parent or the person having charge of the child.

9. There is a risk that the child is likely to suffer emotional harm of the kind described in subparagraph i, ii, iii, iv or v of paragraph 6 and that the child's parent or the person having charge of the child does not provide, or refuses or is unavailable or unable to consent to, services or treatment to prevent the harm.
 10. The child suffers from a mental, emotional or developmental condition that, if not remedied, could seriously impair the child's development and the child's parent or the person having charge of the child does not provide, or refuses or is unavailable or unable to consent to, treatment to remedy or alleviate the condition.
 11. The child has been abandoned, the child's parent has died or is unavailable to exercise his or her custodial rights over the child and has not made adequate provision for the child's care and custody, or the child is in a residential placement and the parent refuses or is unable or unwilling to resume the child's care and custody.
 12. The child is less than 12 years old and has killed or seriously injured another person or caused serious damage to another person's property, services or treatment are necessary to prevent a recurrence and the child's parent or the person having charge of the child does not provide, or refuses or is unavailable or unable to consent to, those services or treatment.
 13. The child is less than 12 years old and has on more than one occasion injured another person or caused loss or damage to another person's property, with the encouragement of the person having charge of the child or because of that person's failure or inability to supervise the child adequately. 1999, c. 2, s. 22 (1).
2. Harassment for the purposes of this policy is defined as the relentless thrusting of cares, troubles, annoyances, threats and physical harm upon a child or youth. Harassment may also be defined as the intimidating acts of a bully.

3. For the purposes of this policy a child or youth as defined by The Canada Evidence Act Section 6.3 (1) is anyone under the age of 18 years. The term "child" or "youth" will be deemed to include those who by mental and/or physical handicap are vulnerable to abuse. "Vulnerable persons" means persons who, because of their age, a disability or other circumstances, whether temporary or permanent,
 - (a) are in a position of dependence on others; or
 - (b) are otherwise at a greater risk than the general population of being harmed by persons in a position of authority or trust relative to them.

Operational Procedures

The Prevention and Reporting of Child Abuse Operational Procedure Manual must be followed according to the following procedures.

1. Behavioral Guidelines
2. Screening Procedures
3. Training/Supervision Procedures
4. Reporting and Responding to Allegations of Suspected Child Abuse Procedures
5. Nursery Protocol Procedures
6. Prologue to Appendices
7. Appendices

